

VACANCY:

## Rotating RVN (Days)

FULL/PART TIME      STARTING SALARY: £31,800 PER YEAR

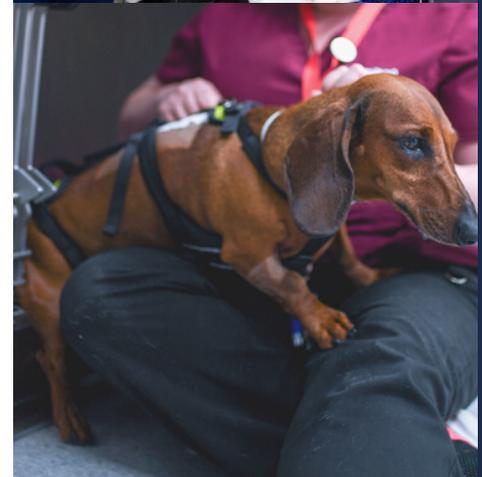
At Hamilton Specialist Referrals (HSR) we are continuing to expand our services, which has opened up fantastic opportunities across our nursing department. We are currently looking for an enthusiastic RVNs to joins our Rotational Nursing Team.

Rotating RVNs can expect to rotate roud all of our core service which include; surgery, neurology, medicine, oncology and inpatient care.

Our nursing team benefits from a nurse-led clinical floor and nurturing environment, with the support of our world class European Specialists, experienced hands-on Clinical Nurse Managers and discipline-specialised nurse practitioners.

Our core ethos here at HSR is based on appreciation of our staff. Curating and developing a friendly, close-knit team is an central part of our working environment. We feel strongly about our employees' right to enjoy work and develop rewarding careers. HSR holds frequent external and internal CPDs on multiple topics which are often nurse focused, held by our own Specialists and nurse practitioners.

As a BAME and LGBTQ+ inclusive employer, we are keen to hear from candidates from all minority and diverse groups. As a Disability Confident Employer, we are keen to hear from candidates with disabilities and long-term health conditions and would be happy to discuss any reasonable adjustments needed during the recruitment process. We are also open to applications from those looking for a role with either a Theatre or Ward focus; please see our Ward RVN and Theatre RVN adverts for more information.



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Candidates wishing to apply must be a fully qualified RVN. A 4-6 week induction mentoring programme combined with a structured raining period supports all new nurses, mentored by a senior member of the team.

We are looking for a proactive, enthusiastic and approachable person who is a great team player but is also able to use their own initiative and self-motivate. Excellent communication and interpersonal skills and the ability to multi-task with a flexible approach to working are a must.

### Responsibilities

- Caring for/monitoring in-patients, including critical care and infectious patients
- To participate in clinical rounds with all teams
- Maintain up to date and accurate clinical records
- Handling, accurately calculating and administering a variety of drugs in various forms
- Independently carry out nursing duties to include referral procedures and skills used in both theatre and ward environments, to include patient care, anaesthesia and critical care
- Preparing and monitoring patients undergoing investigations or surgery, as well as recovering patients and handing over to various teams
- Communicate with your team during handovers
- Assisting in theatre, anaesthesia and imaging procedures
- Client communication during admits and discharges and patient updates

### Skills

- Able to work without supervision as well as part of a team
- Organisational skills and the ability to multitask
- Excellent communication and interpersonal skills
- High level of clinical knowledge in referral based procedures

### Attributes

- Emotionally intelligent with high levels of self-awareness and resilience
- Self motivated and confident in using initiative
- Level headed and calm under pressure
- Detail oriented
- Confident in a fast-paced environment

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We encourage further qualifications and help nurses work towards their career goals. Our structured advancement scheme allows nurses to have opportunities that align with their individual strengths and interests.

We understand that moving practice can be daunting, so to ease the transition all nurses who join Team HSR join our six month mentor training scheme to support the transition into referral and the HSR working environment. We are also proud to offer central support via IVC's 'Introduction to Referral Nursing' training modules, specifically designed for RVN's moving from first opinion to referral.



Feedback from our Nursing Team tells us that working within a referral hospital allows RVNs to be involved with a variety of emergency and unusual cases whilst receiving appropriate support and guidance from referral experts. Our team are empowered to use their training and education in order to grow their confidence and achieve a rewarding career.

### Role benefits include:

- Competitive salary and relocation package
- 6.6 weeks annual leave, inclusive of bank holidays
- Relocation Package
- Unlimited career development opportunities, due to our dynamic team structure which is focused on areas of expertise
- CPD days, allowance and RCVS & BVNA fees paid
- Regular in-house CPD from our world renowned specialists
- A strong focus on employee wellbeing and mental health, including regular sessions with our in-house industry-specific performance, resilience & communication coach
- A wide range of employee benefits including monthly wellbeing allowance, pension scheme and private healthcare
- Enhanced family-friendly policies, including maternity/paternity/adoption/shared parental and surrogacy pay
- A nurturing, friendly and supportive working environment
- Regular team socials

