



blaise[™] Veterinary
Referral Hospital
Birmingham

Exciting new
opportunities
to make your
career shine.

**NOW
RECRUITING**

Opening summer
2023



blaise-referrals.com/careers

We bring people together to make pet care better.

By joining Blaise at the start of our journey, you'll enjoy a unique and exciting career opportunity to be involved from day one, helping to build the UK's leading multi-disciplinary hospital.



Blaise will be one of the largest multi-disciplinary referral hospitals in the UK, with all the latest equipment, allowing us to treat up to 10,000 pets per year. But that's not what will make us special...

What will make us truly different is the team of dedicated specialist vets, referral clinicians and veterinary nurses who will collaborate to offer a new kind of referral service. One that harnesses everyone's unique talents, knowledge and experience. A hospital that allows careers to flourish, confidence to grow and our people to develop. We will create a truly rewarding place to work, which in turn will create a hospital that delivers the highest standards of care for the patients we treat. This is what makes us special.

Forge your future career in a place that's created by professionals just like you.





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IVC Evidensia is very much focused on supporting me to be the best specialist I can be. In addition to investment in CPD and equipment, there's support and a vision of how to move forward with the clinic with what we can offer patients, as well as my own career. From day one, they've really followed through on the promises they made me.

Padraig Egan

European Specialist in Small Animal Surgery, East Neuk Veterinary Clinic

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Ambition

You deserve a career that encourages ambition and celebrates your skills and experience

We will surround you with inspiring colleagues and facilities only found at the cutting-edge of veterinary care. We will work hard to help you forge a career pathway that meets your ambitions, and offers advanced learning and development opportunities. And we will support your progression and pave the way to support you in achieving your career goals.

By joining Blaise, you'll enjoy a unique opportunity to be involved from day one, helping to shape the services offered, and be part of the founding team.

Communication

There will be regular opportunities to communicate with all the teams, with reflection and discussion sessions about cases, conditions, and procedures, all of which will help to constantly improve the services you will offer to patients.

There will also be opportunities for communication with the wider IVC Evidensia veterinary community, with regular meetings, group communications and interest groups.

Teamwork

We value teamwork – together as a team, we will make Blaise a special place to work

When you become part of our team, you become part of the wider specialist-led community. Whether you are a Vet or a Veterinary Nurse, your knowledge and experience will be invaluable in helping to create best practice across our teams.

Supporting our people

Setting new standards of sustainability in animal health with the Positive Pawprint initiative

The Positive Pawprint strategy, consisting of three pillars, brings to life IVC's intent of leading the way for greater sustainability in animal health.

1. People

By joining Blaise, you'll benefit from the support of your direct team, the wider team and the expansive network at IVC Evidensia.

We have a large community of specialists, clinicians and veterinary nurses working throughout Europe and North America. There are regular virtual meetings and the chance to share ideas, best practice and training.

At Blaise we are cultivating an inclusive environment supported by key initiatives to ensure that our people feel supported, nurtured and encouraged to be their most authentic selves. High on our agenda is:

- **LGBTQ+**
- **Diversity, Equality and Inclusion**
- **Wellbeing initiatives**
- **Menopause**

In addition, IVC Evidensia offers CPD and training, both externally delivered and within our own training hub, to give you the very best opportunities to develop your career and provide the best service to your patients.

2. Planet

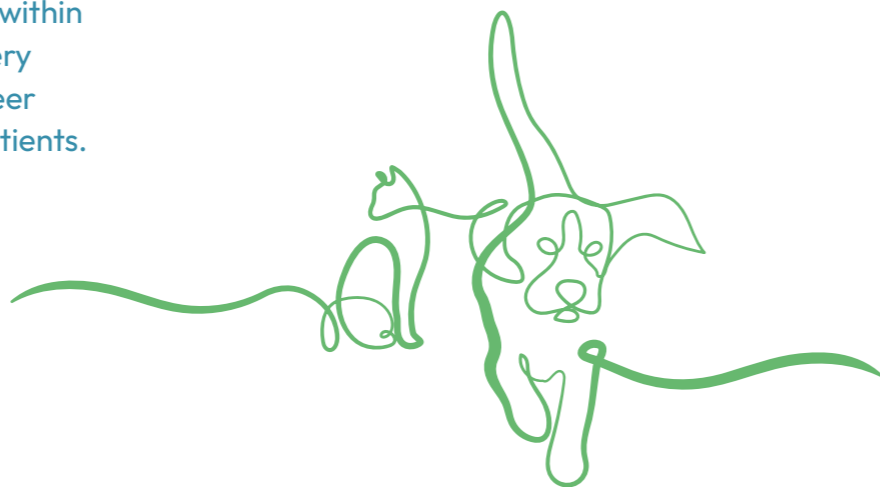
Blaise will be built with a range of environmental considerations. We'll have solar panels on the rooftop, and air-source heat pumps for our heating and hot water - all of which will help to reduce the reliance on fossil fuels for heating and lighting. We'll also have electric vehicle charging points for staff and clients, and green spaces to encourage vegetation and wildlife.

3. Pets

Our Care Fund is an integral part of our mission of bringing people together to help make animal care better, by further supporting staff in providing the best possible care to assist pets and owners in difficult times.

This pan-European fund helps pets suffering from serious conditions by offering assistance to owners who are facing financial challenges.

Additionally this fund enhances the wellbeing of our teams, by providing support and treatment options during an often challenging and immensely stressful time.



Proposed interior illustration

Why the name **blaise**?

Blaise has been named in homage to St. Blaise, Patron Saint of Veterinarians, who used to go into the woods and talk to the creatures, healing the sick and wounded.

He was known for his compassion, empathy, and dignity towards animals — values which are aligned with our own at Blaise.

Supportive Referral Network

Wherever you are on your career journey, IVC Evidensia will provide training and support tailored to you.

Our network of over 170 veterinary hospitals and referral centres offer nurse training, internships and residencies, through to specialist roles. We work with an emphasis on developing skills, wellbeing, and flexibility to fit alongside busy lifestyles.

Events like our Referral Summit provide specialists, referral clinicians and residents from across the globe both clinical and professional development opportunities.

With over 40 EBVS-approved residencies across the group, there are extensive opportunities to be supervised by an EBVS specialist in over 15 disciplines.

Inspiring

Opportunities for specialists and referral clinicians

A multi-disciplinary referral hospital needs a strong team of clinicians to inspire and drive you to be the best you can be.

Naturally, you'll work closely with your team ensuring the best clinical outcomes possible. Being part of a new team brings additional exciting challenges too, with the opportunity to develop the services we offer and be responsible for driving referrals in your area of expertise.

Along with providing an outstanding service to patients, you'll be supported to progress your career in a way that's right for you – whether that's working towards a leadership role or getting involved in one of the many exciting areas of clinical development within the Group.

When it comes to your wider team, you'll work alongside a dedicated team of veterinary nurses who will help to ensure the smooth running of your service and have support from your management team who'll encourage your clinical freedom.



Our Research Fund (to date) has supported **7 research projects** and **21 researchers** from across Europe

As at October 2022

To discover more and register your interest visit blaise-referrals.com/careers



Progression

Opportunities for Veterinary Nurses

Our Veterinary Nurses will be at the heart of Blaise - without them, our hospital will not function.

Our clinical floor is nurse-led, meaning our veterinary nursing teams are at the forefront of decision-making within the hospital and are part of the management structure of the business.

We believe it's vital to have nursing input in everything we do. That's why we have a range of development opportunities for our veterinary nurses, from additional training and qualifications, speaking and presenting opportunities, to management roles and further development within the IVC Evidensia structure.

Whether you have previous referral nursing experience, or are wishing to embark on a career within referral nursing, we have both rotating and discipline specific roles available. We're excited to bring our team to life with people who share in our passion for excellent standards of care.

To discover more and register your interest visit
blaise-referrals.com/careers

Why join Blaise?

We believe people do their best work when they feel comfortable, nurtured and valued. At Blaise, as well as the exciting opportunity to join and help shape our first ever new-build site for IVC Evidensia, we'll offer an inspiring workplace, a supportive team, fulfilling caseloads and a competitive benefits package.

An inspiring Research Fund

There's no limit to what research can uncover, and so to encourage innovation within our teams across Europe, the Research Fund was launched. Led by the Group Veterinary Medical Board, it provides valuable financial support to all team members across all clinical sites who show the desire to challenge current medical understanding and introduce new innovations.

We want to remove barriers to innovation, so in addition to financial support, the research fund provides mentoring through a network of experienced research partners who can advise on study design, ethical approval, and statistics.

Developing the next generation

At IVC Evidensia we are always looking forward, and committed to the continued development of our future generation. We're proud that our Specialists, Referral Clinicians and Specialist Nurses are delivering that vision — leading the way in creating a culture of continuous improvement and shaping the future of the veterinary profession.

Blaise will be no different. First and foremost, our people will be exceptional clinicians, but in addition to the responsibilities that come with their roles, they'll also mentor, develop and coach their team. They will share knowledge and best practice to maintain and enhance the standards of clinical excellence that IVC Evidensia is known for.

We offer fantastic teaching opportunities within our referral hospitals, working alongside prestigious academic institutions and within our IVC Evidensia Academy.

Rewards and Benefits

While remuneration packages for each job may vary, your rewards and benefits will likely include:

- ✓ **Competitive salary**
- ✓ **Up to 7.2 weeks of holiday, including bank holidays**
- ✓ **Your birthday as a paid day off**
- ✓ **Pension contributions**
- ✓ **Generous CPD allowance**
- ✓ **Private medical insurance****
- ✓ **Professional membership fees paid****
- ✓ **Discounted treatment for staff pets at IVC Evidensia**
- ✓ **Membership of IVC Academy for continuous learning and development**
- ✓ **Company sick pay scheme**
- ✓ **Death in service****
- ✓ **IVC Evidensia Care Fund**

** dependent on role and role benefits

Our surroundings

We're located close to all major transport links with Longbridge station only a 10-minute walk away, and the M42, M6 and M40 nearby. We're also just 30 minutes from Birmingham International Airport.

For lunch breaks, dog walks or a spot of fresh air, there's plenty of green space around with picnic benches next to the stream and the River Rea close by. There are also plans to create an outdoor gym and park space.

In the local area, Longbridge centre is just a 10-minute walk away, with plenty of shops, cafés and dog-friendly pubs to enjoy.



our values at IVC Evidensia



We care

Our people are at the heart of everything we do. They're fundamental to the success of our business. And so we respect and reward our people with generous company benefits, CPD and competitive salaries.



We dare

We're not afraid to listen to feedback. Or to speak up when we see a better way. We also stay close to the latest goings on, in our ever-changing world, to ensure we find new ways to innovate and excel in our field.



We share

Knowledge is power, and we learn best when we're exchanging information and sharing best practice across our network. Staying connected across a wide range of topics is a crucial part of how we achieve this.



Your next challenge awaits

If you'd like to truly make a difference to animal care, be at the forefront of innovation and develop your career with Blaise.

Find out more by emailing our talent team at referralrecruitment@ivcevidensia.com

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